



**Columbia County Sheriff's Office**

**2016-2020 Strategic Plan**

**Sheriff Jeff Dickerson**

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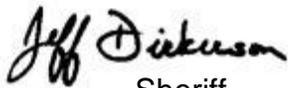
### **Message from the Sheriff**

The Columbia County Sheriff's Office is ordained by the Oregon Constitution and State statutes to provide law enforcement, jail services and civil process in Columbia County. Our services are county-wide and include operating the county jail; providing primary law enforcement coverage for our wide-reaching unincorporated areas; serving the courts of Columbia County with security and service of court-ordered papers and judgments; and providing civil, search and rescue and concealed handgun licensing services to all Columbia County residents and visitors. Our goal is to keep Columbia County a safe, livable community.

According to our strategic plan we are organized into an executive team, and three, integrated service divisions:

- Support Services Division
- Enforcement Division
- Corrections Division

In support of our goals, we recognize that our county's infrastructure is stressed to provide the tax base that can fund all the various responsibilities of the Office of Sheriff. Our overarching priority is to ferret out every potential efficiency to get the most out of our limited resources. To that end, we cross-train employees in a wide variety of skills to give division leaders the ability to call upon employees in other divisions to offset gaps in resources as needed.

  
Sheriff

# Mission Statement

The mission of the Sheriff is to conserve the peace in Columbia County!

The Columbia County Sheriff is committed to working in partnership with our community to improve the quality of life in our county. The Sheriff's Office is dedicated to solving community problems, the reduction of crime, and the preservation of laws, ordinances and the constitutional rights of all people within our jurisdiction.

The mandate of all sheriffs in Oregon is to conserve the peace in our communities by: investigating violations of law and bringing the perpetrators to justice; standing guard against those who would seek to undermine the peace in the county; maintaining the county jail for the purpose of detaining and correcting all those who break the peace in the county; executing all warrants and other processes of the courts or judicial officers thereof; and conducting all search and rescue efforts within the county.

All employees and volunteers with the Columbia County Sheriff's Office adhere to the following values and vision statement:

## VALUES

- Employees are valued and empowered to do what is right;
- Citizens are served effectively and efficiently;
- The rights of all are upheld and protected

## VISION STATEMENT

It is the vision of the Columbia County Sheriff's Office to serve the citizens of our county with:

- effective and efficient public safety services;
- a safe, secure and efficient incarceration facility that contributes to a better quality of life; and,
- reliable court and civil process services.

Each employee is enabled to solve problems by taking ownership and believing he or she can form partnerships with our citizens and fellow public safety providers to make our community an ideal place to live, work, and recreate.

These strategic priorities provide direction for the Columbia County Sheriff's Office. Achieving these priorities includes a combination of established and new strategic goals. Together these strategic goals will ensure that the Sheriff's Office fulfills its mission of being conservator of the peace in Columbia County and our objective of keeping Columbia County a safe place to live, work and recreate.

### **Strategic Priority 1**

Strengthen our service vision to provide the most effective law enforcement, jail, court, and civil process services to the community in the most efficient manner possible.

### **Strategic Priority 2**

Continue to develop our work force in professionalism and motivation in public service. Empower our teams with problem-solving skills and motives. Integrate community policing philosophy throughout the three divisions (Jail, Enforcement, Support), tying performance objectives and assessments thereof to partnership and problem-solving techniques aimed at preventing crime and eliminating the atmosphere of vulnerability it creates.

### **Strategic Priority 3**

Ensure the recruitment and hiring of only the best applicants according to the integrity, ethics, professionalism, commitment to the mission, and work ethic expected of every employee.

### **Strategic Priority 4**

Value and support relationships to promote the mission and goals of the Sheriff's Office.

### **Strategic Priority 5**

Match funding opportunities to gaps in our resources within the three divisions of the Sheriff's Office.