

**Columbia County, Oregon**

Columbia County Deputy Sheriff's Association

**Health Insurance Premium Rates (Monthly)**

**8/1/17 – 7/31/18**

Carrier		Employee Only	Employee + One	Family	
<b>Medical Insurance</b>					
Kaiser Permanente HMO	Premium	636.6	1464.17	1718.81	0.21% Increase
	County Paid Portion – FT	585.67	1347.04	1581.31	92% / 8% Split
	Employee Paid Portion – FT	50.93	117.13	137.50	
	County Paid Portion – PT .6	351.40	808.22	948.78	
	Employee Paid Portion – PT .6	285.20	655.95	770.03	
Kaiser Permanente Added Choice POS		728.58	1675.6	1967.25	0.15% Increase
	County Paid Portion – FT	585.67	1347.04	1581.31	
	Employee Paid Portion – FT	142.91	328.56	385.94	
	County Paid Portion – PT .6	351.40	808.22	948.78	
	Employee Paid Portion – PT .6	377.18	867.38	1018.47	
Kaiser Permanente HSA *		443.85	1020.86	1198.4	.48% Decrease
	County Paid Portion – FT	443.85	1020.86	1198.4	
	Employee Paid Portion – FT	0.00	0.00	0.00	
	County Paid Portion – PT .6	266.31	612.52	719.04	
	Employee Paid Portion – PT .6	177.54	408.34	479.36	

FT = Full Time FTE; PT = Part Time with indicated % FTE

\*The County also contributes \$1500/\$3000 into HSA for employee at beginning of plan year

Sheet1

Carrier	Employee Only	Employee + One	Family	
<b>Dental Insurance</b>				
Kaiser Permanente w/Ortho	72.61	167.01	196.04	0% Increase
County Paid Portion – FT	72.61	167.01	196.04	
Employee Paid Portion – FT	0.00	0.00	0.00	
County Paid Portion – PT .6	43.57	100.21	117.62	
Employee Paid Portion – PT .6	29.04	66.80	78.42	
Principal Dental PPO w/Ortho	59.66	119.55	198.15	5.9% Increase
County Paid Portion – FT	59.66	119.55	198.15	Estimated
Employee Paid Portion – FT	0.00	0.00	0.00	
County Paid Portion – PT .6	35.80	71.73	118.89	
Employee Paid Portion – PT .6	23.86	47.82	79.26	
Willamette Dental w/Ortho	48.8	84.6	146.55	4.2% Increase
County Paid Portion – FT	48.80	84.60	146.55	
Employee Paid Portion – FT	0.00	0.00	0.00	
County Paid Portion – PT .6	29.28	50.76	87.93	
Employee Paid Portion – PT .6	19.52	33.84	58.62	
<b>Life Insurance</b>				
	CCDSA			
Premium	7.99			
County Paid Portion – FT	7.99			
Employee Paid Portion – FT	0.00			
County Paid Portion – PT .6	4.79			
Employee Paid Portion – PT .6	3.20			

FT = Full Time FTE; PT = Part Time with indicated % FTE