

**Columbia County, Oregon**

All employee groups except CCDSA

**Health Insurance Premium Rates (Monthly)**

**8/1/17 – 7/31/18**

Carrier		Employee Only	Employee + One	Family	
<b>Medical Insurance</b>					
Kaiser Permanente HMO	Premium	636.6	1464.17	1718.81	0.21% Increase
	County Paid Portion – FT	636.6	1464.17	1718.81	7.3% Increase
	Employee Paid Portion – FT	0.00	0.00	0.00	100% decrease
	County Paid Portion – PT .5	318.30	732.09	859.41	
	Employee Paid Portion – PT .5	318.30	732.09	859.41	
	County Paid Portion – PT .6	381.96	878.50	1031.29	
	Employee Paid Portion – PT .6	254.64	585.67	687.52	
	County Paid Portion – PT .75	477.45	1098.13	1289.11	
	Employee Paid Portion – PT .75	159.15	366.04	429.70	
	County Paid Portion – PT .9	572.94	1317.75	1546.93	
	Employee Paid Portion – PT .9	63.66	146.42	171.88	
Kaiser Permanente Added Choice POS		728.58	1675.6	1967.25	0.15% Increase
	County Paid Portion – FT	719.13	1653.86	1941.73	8.0% Increase
	Employee Paid Portion – FT	9.45	21.74	25.52	85% decrease
	County Paid Portion – PT .5	359.57	826.93	970.87	
	Employee Paid Portion – PT .5	369.02	848.67	996.39	
	County Paid Portion – PT .6	431.48	992.32	1165.04	
	Employee Paid Portion – PT .6	297.10	683.28	802.21	
	County Paid Portion – PT .75	539.35	1240.40	1456.30	
	Employee Paid Portion – PT .75	189.23	435.21	510.95	
	County Paid Portion – PT .9	647.22	1488.47	1747.56	
	Employee Paid Portion – PT .9	81.36	187.13	219.69	
Kaiser Permanente HSA *		443.85	1020.86	1198.4	0.48% Decrease
	County Paid Portion – FT	443.85	1020.86	1198.4	6.5% Increase
	Employee Paid Portion – FT	0.00	0.00	0.00	100% decrease
	County Paid Portion – PT .6	266.31	612.52	719.04	
	Employee Paid Portion – PT .6	177.54	408.34	479.36	
	County Paid Portion – PT .75	332.89	765.65	898.80	
	Employee Paid Portion – PT .75	110.96	255.22	299.60	
	County Paid Portion – PT .9	399.47	918.77	1078.56	
	Employee Paid Portion – PT .9	44.39	102.09	119.84	

FT = Full Time FTE; PT = Part Time with indicated % FTE

\*The County also contributes \$1500/\$3000 into HSA for employee at beginning of plan year

Sheet1

Carrier	Employee Only	Employee + One	Family	
<b>Dental Insurance</b>				
Kaiser Permanente w/Ortho	72.61	167.01	196.04	0% Increase
County Paid Portion – FT	72.61	167.01	196.04	
Employee Paid Portion – FT	0.00	0.00	0.00	
County Paid Portion – PT .5	36.31	83.51	98.02	
Employee Paid Portion – PT .5	36.31	83.51	98.02	
County Paid Portion – PT .6	43.57	100.21	117.62	
Employee Paid Portion – PT .6	29.04	66.80	78.42	
County Paid Portion – PT .9	65.35	150.31	176.44	
Employee Paid Portion – PT .9	7.26	16.70	19.60	
Principal Dental PPO w/Ortho	59.66	119.55	198.15	5.9% Increase
County Paid Portion – FT	59.66	119.55	198.15	
Employee Paid Portion – FT	0.00	0.00	0.00	
County Paid Portion – PT .5	29.83	59.78	99.08	
Employee Paid Portion – PT .5	29.83	59.78	99.08	
County Paid Portion – PT .6	35.80	71.73	118.89	
Employee Paid Portion – PT .6	23.86	47.82	79.26	
County Paid Portion – PT .9	53.69	107.60	178.34	
Employee Paid Portion – PT .9	5.97	11.96	19.82	
Willamette Dental w/Ortho	48.8	84.6	146.55	4.2% Increase
County Paid Portion – FT	48.80	84.60	146.55	
Employee Paid Portion – FT	0.00	0.00	0.00	
County Paid Portion – PT .5	24.40	42.30	73.28	
Employee Paid Portion – PT .5	24.40	42.30	73.28	
County Paid Portion – PT .6	29.28	50.76	87.93	
Employee Paid Portion – PT .6	19.52	33.84	58.62	
County Paid Portion – PT .85	41.48	71.91	124.57	
Employee Paid Portion – PT .85	7.32	12.69	21.98	
County Paid Portion – PT .9	43.92	76.14	131.90	
Employee Paid Portion – PT .9	4.88	8.46	14.66	
<b>Life Insurance</b>				
	General/1442	Road/697	FOPPO	CCDSA
Premium	9.39	11.59	9.39	7.99
County Paid Portion – FT	9.39	11.59	9.39	7.99
Employee Paid Portion – FT	0.00	0.00	0.00	0.00
County Paid Portion – PT .6	5.63	6.95	5.63	4.79
Employee Paid Portion – PT .6	3.76	4.64	3.76	3.20
County Paid Portion – PT .9	8.45	10.43	8.45	7.19
Employee Paid Portion – PT .9	0.94	1.16	0.94	0.80

FT = Full Time FTE; PT = Part Time with indicated % FTE

Note: The figures above may change or may be different for different employee groups.